

MODERN SLAVERY POLICY

Green Bean Packaging is committed to conducting business ethically, responsibly and with respect for human rights.

We do not tolerate modern slavery in any form, including forced labour, child labour, servitude, human trafficking, debt bondage or deceptive recruitment practices. We are committed to working with employees, suppliers and contractors to identify, reduce and address modern slavery risks wherever practical.

Our Commitments

- Comply with applicable laws, regulations, standards and customer requirements relating to modern slavery and ethical business practices.
- Act honestly, fairly and responsibly in our business dealings.
- Consider modern slavery risks when selecting, reviewing and managing suppliers.
- Encourage suppliers to comply with applicable labour, human rights and workplace safety laws
- Not knowingly support or engage with suppliers or business partners involved in modern slavery or unethical labour practices.
- Encourage employees, contractors and suppliers to report any actual or suspected modern slavery concerns.
- Take appropriate action where modern slavery risks or concerns are identified.
- Review our practices and seek continual improvement in how we manage modern slavery risks.

We will continue to review and improve our approach to modern slavery risk management to ensure it remains effective, relevant to our operations and aligned with legal requirements, customer expectations and ethical business practices.

A handwritten signature in black ink, appearing to read "Karim Zaidi".

Karim Zaidi
Managing Director