

# OHS POLICY

**Green Bean Packaging is committed to providing a safe and healthy workplace for all employees, contractors, visitors and others who may be affected by our operations.**

We recognise that workplace safety is a shared responsibility and are committed to preventing injury and illness through safe work practices, hazard management, consultation and continuous improvement.

## **Our Commitments**

- Comply with applicable workplace health and safety laws, regulations, standards and customer requirements.
- Identify hazards, assess risks and implement appropriate controls to prevent injury and illness.
- Provide safe systems of work, equipment and workplace conditions.
- Provide employees with appropriate information, training, instruction and supervision.
- Encourage the reporting of hazards, incidents, near misses and safety concern.
- Investigate incidents and take corrective action to reduce the risk of recurrence.
- Support the health and wellbeing of employees, including both physical and psychological safety.
- Review our safety performance and seek continual improvement.

We will continue to review and improve our safety practices to ensure they remain effective, relevant to our operations and aligned with legal requirements, customer expectations and workplace safety objectives.

A handwritten signature in black ink, appearing to read "Karim Zaidi".

**Karim Zaidi**  
Managing Director